



VOCATIONAL TRAINING SYSTEM FOR THE BUILDING SECTOR

In Italy, the vocational training in the building industry is carried out by a national vocational training system jointly managed by employers and employees' federations on the basis of the national collective agreement for construction firms, that has been undersigned by ANCE (Associazione nazionale Costruttori Edili - National Association of construction sector workers) and the workers union FENEAL-UIL, FILCA-CISL, FILLEA-CGIL.

FORMEDIL is a national organisation for training in the construction sector. It aims at promoting, carrying out and coordinating at national level vocational training measures, vocational qualification in the construction sector. This is implemented in the vocational centres of the sector, called "scuole edili" (building schools).

FORMEDIL is articulated in 14 regional branches (Regional FORMEDIL) and connects a network of 98 Scuole edili - located in the different provinces. The vocational training measures are carried out by the territorial building schools according to the needs of the local job market. The building schools, although characterised by organisational and financial autonomy, are coordinated at national level by FORMEDIL.

TRAINING ACTIVITIES

FORMEDIL has its own financial resources coming from the construction sector in order to develop territorial vocational training structures of high quality.

In the last years, these organisations that are active in the field of the initial vocational training, have enlarged their scope to training measures for apprenticeship to the continuing vocational training, especially in the field of work safety, traditional techniques for maintenance, restoration of architectural heritage, innovation technology and higher vocational training.

Through the coordination of Formedil, the building schools can participate in European community initiatives such as the Leonardo da Vinci programme, multiregional programmes of the European Social Fund or in pilote projects of the Italian Ministry of Work and Education.

FORMEDIL AND WORK SAFETY

In collaboration with the National commission CNCPT, the FORMEDIL System aims at promoting vocational training measures in the construction sector, in the field of health and safety.

The National Collective Contract for construction firms has made the work safety a major priority. The building schools and the Territorial committees of employers and employees representatives for accident prevention, health and working environment, operate with synergy to spread safety culture and to promote an active prevention policy.

According to its contractual commitment, the FORMEDIL develops the vocational training materials for humane resources safety in the building structures.

TEACHING PRODUCTS

FORMEDIL develops teaching materials and support. The aim is to improve the vocational training standards of territorial centres connected thanks to a network and to provide further training and self-training opportunities to trainers and to the different target groups. Over the recent years, the FORMEDIL production are concentrated on various topics:

- apprenticeship training,
- construction work safety information and training,
- restoration training,
- training for the installation and of the building materials and components,
- training for the social dialogue actors,
- continuing vocational training.

Vocational training activities in 2005:

- 96 building schools
- Total number of training courses: 3 386
- Training hours: 337 127
- Total trainees trained: 41 592
- Unemployed: 769
- Employed: 3 450
- More than 3000 training courses
- More than 40.000 trainees

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Fonte: FORMEDIL